Kansas Wage Survey, 2014 Edition

				Annua	l Wage			Hourly	/ Wage	
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
000000	Total of All	45,310	N/A	\$38,160.00	\$29,266.00	N/A	N/A	\$18.35	\$14.07	N/A
110000	Management	1,910	\$45,800.00	\$86,940.00	\$74,420.00	\$107,510.00	\$22.02	\$41.80	\$35.78	\$51.69
111011	Chief Executives	140	\$98,060.00	\$161,630.00	\$152,930.00	\$193,420.00	\$47.14	\$77.71	\$73.52	\$92.99
111021	General and Operations Managers	410	\$46,570.00	\$86,040.00	\$77,050.00	\$105,770.00	\$22.39	\$41.36	\$37.04	\$50.85
112022	Sales Managers	80	\$48,720.00	\$87,910.00	\$68,400.00	\$107,510.00	\$23.42	\$42.27	\$32.88	\$51.69
112031	Public Relations Managers	50	\$56,510.00	\$101,930.00	\$98,770.00	\$124,640.00	\$27.17	\$49.01	\$47.48	\$59.93
113011	Administrative Services Managers	60	\$54,160.00	\$82,220.00	\$83,430.00	\$96,250.00	\$26.04	\$39.53	\$40.11	\$46.27
113021	Computer and Information Systems Managers	70	\$73,500.00	\$104,690.00	\$95,640.00	\$120,290.00	\$35.33	\$50.33	\$45.98	\$57.83
113031	Financial Managers	140	\$51,600.00	\$85,810.00	\$77,930.00	\$102,920.00	\$24.81	\$41.26	\$37.47	\$49.48
113051	Industrial Production Managers	60	\$58,100.00	\$78,030.00	\$76,910.00	\$88,000.00	\$27.93	\$37.52	\$36.97	\$42.31
113071	Transportation, Storage, and Distribution Managers	30	\$45,630.00	\$64,890.00	\$61,060.00	\$74,520.00	\$21.94	\$31.20	\$29.35	\$35.83
119021	Construction Managers	***	\$56,600.00	\$71,770.00	\$68,980.00	\$79,360.00	\$27.21	\$34.51	\$33.17	\$38.15
119032	Education Administrators, Elementary and Secondary School	60	\$62,850.00	\$76,600.00	\$76,160.00	\$83,470.00	***	***	***	***
119041	Engineering Managers	40	\$85,720.00	\$140,240.00	\$141,820.00	\$167,500.00	\$41.21	\$67.42	\$68.18	\$80.53
119051	Food Service Managers	90	\$33,160.00	\$48,070.00	\$46,600.00	\$55,520.00	\$15.94	\$23.11	\$22.40	\$26.69
119111	Medical and Health Services Managers	80	\$51,280.00	\$71,790.00	\$68,590.00	\$82,050.00	\$24.66	\$34.52	\$32.98	\$39.45
119141	Property, Real Estate, and Community Association Managers	60	\$27,330.00	\$44,040.00	\$48,850.00	\$52,390.00	\$13.14	\$21.17	\$23.49	\$25.19
119151	Social and Community Service Managers	50	\$34,580.00	\$53,310.00	\$50,010.00	\$62,680.00	\$16.63	\$25.63	\$24.04	
119199	Managers, All Other	140	\$37,600.00	\$68,110.00	\$60,030.00	\$83,370.00	\$18.08	\$32.75	\$28.86	
130000	Business and Financial Operations	1,490			\$49,120.00				\$23.62	

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
131022	Wholesale and Retail Buyers, Except Farm Products	40	\$22,250.00	\$33,410.00	\$28,780.00	\$38,990.00	\$10.70	\$16.06	\$13.84	\$18.75
131023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	40	\$36,620.00	\$50,670.00	\$49,570.00	\$57,690.00	\$17.61	\$24.36	\$23.83	\$27.73
131041	Compliance Officers	50	\$33,730.00	\$54,780.00	\$47,190.00	\$65,310.00	\$16.22	\$26.34	\$22.69	\$31.40
131051	Cost Estimators	70	\$40,590.00	\$61,500.00	\$52,470.00	\$71,960.00	\$19.51	\$29.57	\$25.22	\$34.59
131071	Human Resources Specialists	80	\$35,370.00	\$49,710.00	\$46,450.00	\$56,880.00	\$17.00	\$23.90	\$22.33	\$27.35
131111	Management Analysts	140	\$42,180.00	\$98,510.00	\$73,770.00	\$126,670.00	\$20.28	\$47.36	\$35.46	\$60.90
131121	Meeting, Convention, and Event Planners	60	\$32,600.00	\$43,570.00	\$43,960.00	\$49,060.00	\$15.67	\$20.95	\$21.14	\$23.59
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131131	Fundraisers	70	\$45,390.00	\$67,600.00	\$66,760.00	\$78,710.00	\$21.82	\$32.50	\$32.10	\$37.84
131151	Training and Development Specialists	60	\$32,010.00	\$52,250.00	\$46,190.00	\$62,370.00	\$15.39	\$25.12	\$22.21	\$29.99
131161	Market Research Analysts and Marketing Specialists	180	\$28,810.00	\$48,240.00	\$38,160.00	\$57,950.00	\$13.85	\$23.19	\$18.35	\$27.86
131199	Business Operations Specialists, All Other	170	\$34,860.00	\$52,620.00	\$44,400.00	\$61,500.00	\$16.76	\$25.30	\$21.35	\$29.57
132011	Accountants and Auditors	270	\$36,470.00	\$56,770.00	\$56,150.00	\$66,920.00	\$17.53	\$27.30	\$27.00	\$32.18
132021	Appraisers and Assessors of Real Estate	30	\$27,900.00	\$46,490.00	\$39,190.00	\$55,790.00	\$13.41	\$22.35	\$18.84	\$26.82
132052	Personal Financial Advisors	***	\$43,390.00	\$64,180.00	\$54,450.00	\$74,580.00	\$20.86	\$30.86	\$26.18	\$35.85
132072	Loan Officers	70	\$35,870.00	\$54,650.00	\$45,860.00	\$64,040.00	\$17.25	\$26.27	\$22.05	\$30.79
150000	Computer and Mathematical	930	\$32,970.00	\$61,380.00	\$59,430.00	\$75,580.00	\$15.85	\$29.51	\$28.57	\$36.34
151121	Computer Systems Analysts	80	\$44,960.00	\$74,240.00	\$72,620.00	\$88,880.00	\$21.62	\$35.69	\$34.92	\$42.73
151131	Computer Programmers	120	\$47,900.00	\$68,540.00	\$69,340.00	\$78,860.00	\$23.03	\$32.95	\$33.34	\$37.92
151132	Software Developers, Applications	120	\$39,080.00	\$72,010.00	\$71,330.00	\$88,480.00	\$18.79	\$34.62	\$34.29	\$42.54
151133	Software Developers, Systems Software	***	\$27,450.00	\$44,260.00	\$30,080.00	\$52,660.00	\$13.20	\$21.28	\$14.46	\$25.32
151134	Web Developers	120	\$25,380.00	\$42,900.00	\$41,640.00	\$51,660.00	\$12.20	\$20.63	\$20.02	\$24.84

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
151141	Database Administrators	80	\$54,560.00	\$72,590.00	\$70,500.00	\$81,610.00	\$26.23	\$34.90	\$33.89	\$39.24
151142	Network and Computer Systems Administrators	150	\$47,650.00	\$73,840.00	\$65,500.00	\$86,930.00	\$22.91	\$35.50	\$31.49	\$41.80
151151	Computer User Support Specialists	140	\$20,210.00	\$35,420.00	\$35,500.00	\$43,030.00	\$9.71	\$17.03	\$17.07	\$20.69
170000	Architecture and Engineering	430	\$42,600.00	\$71,410.00	\$65,030.00	\$85,810.00	\$20.48	\$34.33	\$31.27	\$41.26
171011	Architects, Except Landscape and Naval	70	\$49,740.00	\$72,770.00	\$71,680.00	\$84,290.00	\$23.91	\$34.99	\$34.46	\$40.52
172071	Electrical Engineers	40	\$59,370.00	\$82,680.00	\$77,970.00	\$94,340.00	\$28.54	\$39.75	\$37.48	\$45.36
172112	Industrial Engineers	40	\$61,930.00	\$75,950.00	\$75,420.00	\$82,960.00	\$29.77	\$36.51	\$36.26	\$39.88
1/2112	industrial Engineers	40	\$01,930.00	\$73,930.00	\$73,420.00	\$82,900.00	329.77	\$30.31	\$30.20	,55.66 ,
190000	Life, Physical, and Social Science	350	\$34,940.00	\$58,180.00	\$53,330.00	\$69,800.00	\$16.80	\$27.97	\$25.64	\$33.56
192041	Environmental Scientists and Specialists, Including Health	50	\$39,800.00	\$64,720.00	\$52,700.00	\$77,180.00	\$19.13	\$31.12	\$25.34	\$37.11
193031	Clinical, Counseling, and School Psychologists	60	\$43,960.00	\$60,550.00	\$55,940.00	\$68,850.00	\$21.13	\$29.11	\$26.90	\$33.10
194099	Life, Physical, and Social Science Technicians, All Other	***	\$32,550.00	\$45,520.00	\$40,420.00	\$52,010.00	\$15.65	\$21.88	\$19.43	\$25.00
210000	Community and Social Services	800	\$25,820.00	\$40,420.00	\$38,460.00	\$47,730.00	\$12.41	\$19.43	\$18.49	\$22.95
211011	Substance Abuse and Behavioral Disorder Counselors	***	\$34,440.00	\$41,800.00	\$40,710.00	\$45,490.00	\$16.56	\$20.10	\$19.57	\$21.87
211012	Educational, Vocational, and School Counselors	***	\$33,430.00	\$47,570.00	\$49,500.00	\$54,640.00	\$16.07	\$22.87	\$23.80	\$26.27
211014	Mental Health Counselors	***	\$28,000.00	\$35,660.00	\$29,970.00	\$39,490.00	\$13.46	\$17.14	\$14.41	\$18.98
211021	Child, Family, and School Social Workers	70	\$30,940.00	\$45,210.00	\$45,400.00	\$52,340.00	\$14.87	\$21.74	\$21.83	\$25.17
211022	Medical and Public Health Social Workers	40	\$34,290.00	\$45,970.00	\$44,450.00	\$51,810.00	\$16.48	\$22.10	\$21.37	\$24.91
211023	Mental Health and Substance Abuse Social Workers	50	\$35,830.00	\$54,000.00	\$53,160.00	\$63,080.00	\$17.23	\$25.96	\$25.56	\$30.33
211093	Social and Human Service Assistants	150	\$19,980.00	\$27,710.00	\$26,670.00	\$31,580.00	\$9.61	\$13.32	\$12.82	\$15.18
211099	Community and Social Service Specialists, All Other	60	\$27,340.00	\$32,890.00	\$30,530.00	\$35,670.00	\$13.14	\$15.81	\$14.68	\$17.15
230000	Legal	190	\$31,920.00	\$54,130.00	\$45,370.00	\$65,240.00	\$15.35	\$26.02	\$21.81	\$31.36

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Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
231011	Lawyers	80	\$45,070.00	\$70,970.00	\$61,770.00	\$83,910.00	\$21.67	\$34.12	\$29.70	\$40.34
232011	Paralegals and Legal Assistants	70	\$30,550.00	\$35,700.00	\$34,980.00	\$38,280.00	\$14.69	\$17.17	\$16.82	\$18.41
250000	Education, Training, and Library	4,600	\$22,500.00	\$48,560.00	\$42,400.00	\$61,600.00	\$10.82	\$23.35	\$20.38	\$29.61
	English Language and Literature Teachers,	ate ate ate	40= =00 00		4=0.000.00	+= 0 +00 00	***	***	***	ale ale ale
251123	Postsecondary	***	\$37,590.00	\$61,300.00	\$58,890.00	\$73,160.00	***	***	***	***
252011	Preschool Teachers, Except Special Education	140	\$19,300.00	\$25,500.00	\$23,360.00	\$28,610.00	\$9.28	\$12.26	\$11.23	\$13.75
252021	Elementary School Teachers, Except Special Education	470	\$32,470.00	\$43,140.00	\$43,680.00	\$48,480.00	***	***	***	***
	Secondary School Teachers, Except Special and									
252031	Vocational Education	220	\$36,790.00	\$46,080.00	\$46,710.00	\$50,730.00	***	***	***	***
253098	Substitute Teachers	300	\$27,640.00	\$27,890.00	\$27,880.00	\$28,020.00	\$13.29	\$13.41	\$13.40	\$13.47
253099	Teachers and Instructors, All Other	190	\$19,240.00	\$42,070.00	\$36,020.00	\$53,480.00	***	***	***	***
233033	reachers and instructors, Air Other	150	ψ13,240.00	ψ+2,070.00	730,020.00	\$33,400.00				
254021	Librarians	80	\$23,990.00	\$37,570.00	\$38,200.00	\$44,360.00	\$11.53	\$18.06	\$18.37	\$21.33
254031	Library Technicians	120	\$17,740.00	\$25,200.00	\$23,460.00	\$28,930.00	\$8.53	\$12.12	\$11.28	\$13.91
259031	Instructional Coordinators	130	\$37,640.00	\$58,580.00	\$60,940.00	\$69,060.00	\$18.10	\$28.17	\$29.30	\$33.20
259041	Teacher Assistants	790	\$17,200.00	\$21,230.00	\$21,310.00	\$23,250.00	***	***	***	***
270000	Arts, Design, Entertainment, Sports, and Media	1,080	\$18,120.00	\$32,300.00	\$26,630.00	\$39,390.00	\$8.71	\$15.53	\$12.80	\$18.94
271023	Floral Designers	50	\$17,340.00	\$22,620.00	\$22,460.00	\$25,260.00	\$8.34	\$10.88	\$10.80	\$12.14
271024	Graphic Designers	130	\$20,900.00	\$41,980.00	\$41,280.00	\$52,520.00	\$10.05	\$20.18	\$19.85	\$25.25
271026	Merchandise Displayers and Window Trimmers	40	\$21,450.00	\$25,160.00	\$23,840.00	\$27,010.00	\$10.31	\$12.10	\$11.46	\$12.99
272012	Producers and Directors	***	\$29,770.00	\$46,240.00	\$47,070.00	\$54,470.00	\$14.31	\$22.23	\$22.63	\$26.19
272022	Coaches and Scouts	260	\$16,920.00	\$22,140.00	\$18,370.00	\$24,750.00	***	***	***	***
273031	Public Relations Specialists	80	\$42,280.00	\$53,050.00	\$54,360.00	\$58,440.00	\$20.33	\$25.51	\$26.14	\$28.10
273041	Editors	70	\$31,040.00	\$48,130.00	\$43,600.00	\$56,670.00	\$14.92	\$23.14	\$20.96	\$27.25

				Annual	Wage			Hourly	/ Wage	
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
290000	Healthcare Practitioners and Technical	2,110	\$34,150.00	\$74,000.00	\$57,860.00	\$93,920.00	\$16.42	\$35.57	\$27.82	\$45.15
291051	Pharmacists	140	\$73,650.00	\$107,080.00	\$112,310.00	\$123,800.00	\$35.41	\$51.48	\$54.00	\$59.52
					***	***			***	***
291062	Family and General Practitioners	80	,				\$66.23	\$104.03		
291069	Physicians and Surgeons, All Other	40	\$200,430.00	\$242,760.00	***	***	\$96.36	\$116.71	***	***
291122	Occupational Therapists	40	\$49,230.00	\$75,500.00	\$78,990.00	\$88,640.00	\$23.67	\$36.30	\$37.98	\$42.61
291123	Physical Therapists	50	\$45,850.00	\$70,630.00	\$73,940.00	\$83,030.00	\$22.04	\$33.96	\$35.55	\$39.92
291127	Speech-Language Pathologists	60	\$45,710.00	\$57,910.00	\$54,550.00	\$64,000.00	\$21.98	\$27.84	\$26.22	\$30.77
291131	Veterinarians	50	\$51,720.00	\$64,590.00	\$59,660.00	\$71,030.00	\$24.86	\$31.06	\$28.68	\$34.15
291141	Registered Nurses	580	\$45,840.00	\$57,320.00	\$58,050.00	\$63,060.00	\$22.04	\$27.56	\$27.91	\$30.32
291171	Nurse Practitioners	50	\$66,440.00	\$89,940.00	\$88,410.00	\$101,690.00	\$31.94	\$43.24	\$42.50	\$48.89
292012	Medical and Clinical Laboratory Technicians	30	\$21,660.00	\$26,100.00	\$25,590.00	\$28,320.00	\$10.41	\$12.55	\$12.30	\$13.62
292021	Dental Hygienists	80	\$67,130.00	\$74,460.00	\$74,270.00	\$78,130.00	\$32.28	\$35.80	\$35.70	\$37.56
292034	Radiologic Technologists	60	\$37,760.00	\$49,040.00	\$45,570.00	\$54,690.00	\$18.15	\$23.58	\$21.91	\$26.29
292052	Pharmacy Technicians	150	\$22,210.00	\$28,220.00	\$27,910.00	\$31,220.00	\$10.68	\$13.57	\$13.42	\$15.01
292061	Licensed Practical and Licensed Vocational Nurses	170	\$31,300.00	\$36,080.00	\$36,010.00	\$38,480.00	\$15.05	\$17.35	\$17.31	\$18.50
292071	Medical Records and Health Information Technicians	40	\$27,000.00	\$34,970.00	\$35,190.00	\$38,950.00	\$12.98	\$16.81	\$16.92	\$18.73
310000	Healthcare Support	1,100	\$20,250.00	\$27,120.00	\$25,270.00	\$30,560.00	\$9.74	\$13.04	\$12.15	\$14.69
311011	Home Health Aides	60	\$19,530.00	\$21,240.00	\$21,660.00	\$22,090.00	\$9.39	\$10.21	\$10.41	\$10.62
311014	Nursing Assistants	570	\$21,090.00	\$24,630.00	\$24,200.00	\$26,410.00	\$10.14	\$11.84	\$11.63	\$12.70
319011	Massage Therapists	70	\$23,560.00	\$36,780.00	\$41,510.00	\$43,380.00	\$11.33	\$17.68	\$19.96	\$20.86
319091	Dental Assistants	120	\$30,150.00	\$33,820.00	\$34,150.00	\$35,650.00	\$14.50	\$16.26	\$16.42	\$17.14

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319092	Medical Assistants	120	\$19,940.00	\$28,080.00	\$26,590.00	\$32,140.00	\$9.59	\$13.50	\$12.79	\$15.45
319095	Pharmacy Aides	50	\$16,750.00	\$20,170.00	\$19,250.00	\$21,890.00	\$8.05	\$9.70	\$9.26	\$10.52
319096	Veterinary Assistants and Laboratory Animal Caretakers	40	\$17,110.00	\$24,440.00	\$22,430.00	\$28,100.00	\$8.22	\$11.75	\$10.79	\$13.51
330000	Protective Service First-Line Supervisors/Managers of Police and	850	\$18,270.00	\$38,810.00	\$35,560.00	\$49,080.00		\$18.66	\$17.09	\$23.60
331012	Detectives	40	\$64,500.00	\$80,460.00	\$81,920.00	\$88,440.00	\$31.01	\$38.68	\$39.39	\$42.52
333051	Police and Sheriffs Patrol Officers	230	\$39,700.00	\$52,170.00	\$51,540.00	\$58,410.00	\$19.09	\$25.08	\$24.78	\$28.08
339032	Security Guards	150	\$16,880.00	\$24,130.00	\$20,740.00	\$27,750.00	\$8.11	\$11.60	\$9.97	\$13.34
339091	Crossing Guards	90	\$20,360.00	\$26,530.00	\$26,570.00	\$29,620.00	\$9.79	\$12.76	\$12.77	\$14.24
339092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	130	\$16,600.00	\$16,810.00	\$17,290.00	\$16,910.00	\$7.98	\$8.08	\$8.31	\$8.13
350000	Food Preparation and Serving Related	6,200	\$16,800.00	\$19,110.00	\$18,300.00	\$20,260.00	\$8.08	\$9.19	\$8.80	\$9.74
351012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	480	\$17,050.00	\$24,060.00	\$22,510.00	\$27,560.00	\$8.20	\$11.57	\$10.82	\$13.25
352011	Cooks, Fast Food	570	\$16,700.00	\$17,340.00	\$17,580.00			\$8.34	\$8.45	\$8.49
352012	Cooks, Institution and Cafeteria	220	\$16,770.00	\$23,910.00	\$21,770.00	\$27,490.00	\$8.06	\$11.50	\$10.46	\$13.21
352014	Cooks, Restaurant	810	\$16,740.00	\$20,580.00	\$20,960.00	\$22,490.00	\$8.05	\$9.89	\$10.08	\$10.81
352015	Cooks, Short Order	***	\$16,650.00	\$19,370.00	\$18,090.00	\$20,720.00	\$8.01	\$9.31	\$8.70	\$9.96
352021	Food Preparation Workers	460	\$16,840.00	\$18,450.00	\$18,250.00	\$19,260.00	\$8.09	\$8.87	\$8.77	\$9.26
353011	Bartenders	460	\$16,790.00	\$17,340.00	\$17,610.00	\$17,620.00	\$8.07	\$8.34	\$8.47	\$8.47
353021	Combined Food Preparation and Serving Workers, Including Fast Food	630	\$16,850.00	\$17,400.00	\$17,710.00	\$17,670.00	\$8.10	\$8.36	\$8.52	\$8.50
353022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	330	\$16,820.00	\$17,780.00	\$17,820.00	\$18,260.00	\$8.09	\$8.55	\$8.57	\$8.78
353031	Waiters and Waitresses	1,310	\$16,820.00	\$18,880.00	\$18,100.00	\$19,910.00	\$8.09	\$9.08	\$8.70	\$9.57
353041	Food Servers, Nonrestaurant	***	\$16,860.00	\$17,720.00	\$17,970.00	\$18,150.00	\$8.11	\$8.52	\$8.64	\$8.73

				Annual	Wage			Hourly Wage Entry Level Mean Median Expe				
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced		
359021	Dishwashers	180	\$16,750.00	\$17,370.00	\$17,710.00	\$17,680.00	\$8.06	\$8.35	\$8.51	\$8.50		
359031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	200	\$16,830.00	\$18,440.00	\$18,400.00	\$19,250.00	\$8.09	\$8.87	\$8.85	\$9.25		
370000	Building and Grounds Cleaning and Maintenance	1,600		\$22,670.00	\$19,420.00	\$25,570.00		\$10.90	\$9.34	\$12.30		
	First-Line Supervisors/Managers of Housekeeping and			\$22,070.00	\$15, 42 0.00			\$10.50	7 2.54	\$12.50		
371011	Janitorial Workers	90	\$25,690.00	\$34,940.00	\$35,120.00	\$39,560.00	\$12.35	\$16.80	\$16.88	\$19.02		
371012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	40	\$32,850.00	\$44,520.00	\$43,060.00	\$50,360.00	\$15.79	\$21.41	\$20.70	\$24.21		
	Janitors and Cleaners, Except Maids and		+	φ · · // σ = σ · · σ ·	 	+	7=00	7-2::-	72000	7=11=		
372011	Housekeeping Cleaners	710	\$16,960.00	\$21,500.00	\$19,530.00	\$23,780.00	\$8.15	\$10.34	\$9.39	\$11.43		
372012	Maids and Housekeeping Cleaners	350	\$16,790.00	\$18,170.00	\$18,000.00	\$18,860.00	\$8.07	\$8.74	\$8.65	¢0.07		
372012	Maius and nousekeeping cleaners	550	\$10,790.00	\$18,170.00	\$18,000.00	\$10,000.00	\$6.07	\$0.74	\$6.03	\$9.07		
373011	Landscaping and Groundskeeping Workers	360	\$16,820.00	\$23,090.00	\$19,560.00	\$26,230.00	\$8.09	\$11.10	\$9.40	\$12.61		
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390000	Personal Care and Service First-Line Supervisors/Managers of Personal Service	2,330	\$16,760.00	\$21,140.00	\$18,620.00	\$23,320.00	\$8.06	\$10.16	\$8.95	\$11.21		
391021	Workers	90	\$22,220.00	\$32,380.00	\$29,670.00	\$37,460.00	\$10.68	\$15.57	\$14.26	\$18.01		
392021	Nonfarm Animal Caretakers	80	\$16,610.00	\$19,490.00	\$19,000.00	\$20,930.00	\$7.99	\$9.37	\$9.14	\$10.06		
393091	Amusement and Recreation Attendants	***	\$16,600.00	\$16,650.00	\$17,230.00	\$16,670.00	\$7.98	\$8.00	\$8.28	\$8.02		
395012	Hairdressers, Hairstylists, and Cosmetologists	180	\$19,260.00	\$32,930.00	\$28,190.00	\$39,770.00	\$9.26	\$15.83	\$13.55	\$19.12		
399011	Child Care Workers	370	\$16,860.00	\$19,680.00	\$18,500.00	\$21,100.00	\$8.11	\$9.46	\$8.90	\$10.14		
399021	Personal and Home Care Aides	610	\$16,770.00	\$18,480.00	\$18,350.00	\$19,330.00	\$8.06	\$8.88	\$8.82	\$9.30		
399031	Fitness Trainers and Aerobics Instructors	180	\$16,750.00	\$21,240.00	\$18,640.00	\$23,480.00	\$8.05	\$10.21	\$8.96	\$11.29		
399032	Recreation Workers	280	\$16,770.00	\$19,630.00	\$18,020.00	\$21,060.00	\$8.06	\$9.44	\$8.66	\$10.12		
399041	Residential Advisors	60	\$16,930.00	\$24,440.00	\$20,070.00	\$28,190.00	\$8.14	\$11.75	\$9.65	\$13.55		
410000	Sales and Related	5,310	\$16,930.00	\$32,520.00	\$21,340.00	\$40,310.00	\$8.14	\$15.63	\$10.26	\$19.38		
411011	First-Line Supervisors/Managers of Retail Sales Workers	500	\$22,550.00	\$39,650.00	\$34,070.00	\$48,200.00	\$10.84	\$19.06	\$16.38	\$23.17		
411012	First-Line Supervisors/Managers of Non-Retail Sales Workers	70	\$31,030.00	\$59,490.00	\$43,630.00	\$73,720.00	\$14.92	\$28.60	\$20.98	\$35.44		

				Annual Wage Hourly Wage Mean Mean						
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
412011	Cashiers	1,660	\$16,930.00	\$18,990.00	\$18,250.00	\$20,010.00	\$8.14	\$9.13	\$8.77	\$9.62
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412021	Counter and Rental Clerks	240	\$17,050.00	\$26,520.00	\$22,890.00	\$31,260.00	\$8.20	\$12.75	\$11.00	\$15.03
412022	Parts Salespersons	40	\$19,450.00	\$31,480.00	\$31,110.00	\$37,490.00	\$9.35	\$15.14	\$14.96	\$18.03
412031	Retail Salespersons	1,280	\$16,960.00	\$23,300.00	\$18,980.00	\$26,470.00	\$8.16	\$11.20	\$9.13	\$12.73
413011	Advertising Sales Agents	60	\$28,010.00	\$45,010.00	\$34,580.00	\$53,500.00	\$13.47	\$21.64	\$16.62	\$25.72
413021	Insurance Sales Agents	70	\$35,560.00	\$52,640.00	\$45,300.00	\$61,190.00	\$17.09	\$25.31	\$21.78	\$29.42
413031	Securities, Commodities, and Financial Services Sales Agents	***	\$48,730.00	\$127,840.00	\$108,130.00	\$167,400.00	\$23.43	\$61.46	\$51.98	\$80.48
413099	Sales Representatives, Services, All Other	***	\$25,410.00	\$41,170.00	\$42,580.00	\$49,040.00	\$12.22	\$19.79	\$20.47	\$23.58
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	390	\$25,530.00	\$52,980.00	\$44,070.00	\$66,700.00	\$12.28	\$25.47	\$21.19	\$32.07
419041	Telemarketers	160	\$19,070.00	\$21,380.00	\$21,990.00	\$22,530.00	\$9.17	\$10.28	\$10.57	\$10.83
430000	Office and Administrative Support	7,090	\$20,030.00	\$31,590.00	\$29,350.00	\$37,370.00	\$9.63	\$15.19	\$14.11	\$17.97
431011	First-Line Supervisors/Managers of Office and Administrative Support Workers	400	\$34,930.00	\$51,190.00	\$45,320.00	\$59,310.00	\$16.80	\$24.61	\$21.79	\$28.52
433011	Bill and Account Collectors	40	\$20,480.00	\$23,510.00	\$22,670.00	\$25,020.00	\$9.85	\$11.30	\$10.90	\$12.03
433021	Billing and Posting Clerks and Machine Operators	170	\$24,750.00	\$31,920.00	\$30,100.00	\$35,510.00	\$11.90	\$15.35	\$14.47	\$17.07
433031	Bookkeeping, Accounting, and Auditing Clerks	510	\$21,820.00	\$34,380.00	\$33,710.00	\$40,660.00	\$10.49	\$16.53	\$16.21	\$19.55
433051	Payroll and Timekeeping Clerks	60	\$30,480.00	\$38,950.00	\$39,540.00	\$43,190.00	\$14.65	\$18.73	\$19.01	\$20.76
433061	Procurement Clerks	40	\$27,900.00	\$36,050.00	\$31,320.00	\$40,130.00	\$13.42	\$17.33	\$15.06	\$19.29
433071	Tellers	150	\$19,380.00	\$22,920.00	\$22,750.00	\$24,690.00	\$9.32	\$11.02	\$10.94	\$11.87
434031	Court, Municipal, and License Clerks	30	\$26,740.00	\$33,280.00	\$31,890.00	\$36,550.00	\$12.85	\$16.00	\$15.33	\$17.57
434051	Customer Service Representatives	790	\$20,170.00	\$29,190.00	\$28,530.00	\$33,710.00	\$9.70	\$14.04	\$13.72	\$16.21
434071	File Clerks	70	\$20,120.00	\$27,190.00	\$25,840.00	\$30,720.00	\$9.67	\$13.07	\$12.42	\$14.77

				Annual	Wage			Hourly	/ Wage	
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
434081	Hotel, Motel, and Resort Desk Clerks	90	\$16,890.00	\$18,110.00	\$18,270.00	\$18,720.00	\$8.12	\$8.71	\$8.78	\$9.00
434111	Interviewers, Except Eligibility and Loan	110	\$20,020.00	\$26,250.00	\$26,890.00	\$29,370.00	\$9.63	\$12.62	\$12.93	\$14.12
434131	Loan Interviewers and Clerks	50	\$20,550.00	\$30,770.00	\$29,140.00	\$35,880.00	\$9.88	\$14.79	\$14.01	\$17.25
434141	New Accounts Clerks	30	\$22,070.00	\$29,830.00	\$25,530.00	\$33,720.00	\$10.61	\$14.34	\$12.27	\$16.21
434151	Order Clerks	70	\$18,630.00	\$25,870.00	\$25,210.00	\$29,490.00	\$8.96	\$12.44	\$12.12	\$14.18
	Human Resources Assistants, Except Payroll and									
434161	Timekeeping	50	\$23,680.00	\$34,380.00	\$35,050.00	\$39,740.00	\$11.38	\$16.53	\$16.85	\$19.10
434171	Receptionists and Information Clerks	330	\$17,970.00	\$24,760.00	\$23,570.00	\$28,150.00	\$8.64	\$11.90	\$11.33	\$13.53
434199	Information and Record Clerks, All Other	50	\$29,690.00	\$36,540.00	\$36,540.00	\$39,970.00	\$14.27	\$17.57	\$17.57	\$19.22
435032	Dispatchers, Except Police, Fire, and Ambulance	60	\$23,890.00	\$33,650.00	\$33,450.00	\$38,540.00	\$11.48	\$16.18	\$16.08	\$18.53
435052	Postal Service Mail Carriers	100	\$36,550.00	\$49,200.00	\$53,830.00	\$55,520.00	\$17.57	\$23.65	\$25.88	\$26.69
435061	Production, Planning, and Expediting Clerks	50	\$26,160.00	\$41,280.00	\$40,490.00	\$48,840.00	\$12.58	\$19.85	\$19.47	\$23.48
435071	Shipping, Receiving, and Traffic Clerks	130	\$21,420.00	\$31,570.00	\$32,090.00	\$36,650.00	\$10.30	\$15.18	\$15.43	\$17.62
435081	Stock Clerks and Order Fillers	740	\$17,210.00	\$27,480.00	\$25,710.00	\$32,610.00	\$8.27	\$13.21	\$12.36	\$15.68
436011	Executive Secretaries and Administrative Assistants	360	\$30,030.00	\$42,990.00	\$41,470.00	\$49,470.00	\$14.44	\$20.67	\$19.94	\$23.78
436012	Legal Secretaries	50	\$28,280.00	\$39,470.00	\$38,140.00	\$45,060.00	\$13.60	\$18.98	\$18.34	\$21.66
436013	Medical Secretaries	50	\$22,590.00	\$30,480.00	\$30,200.00	\$34,420.00	\$10.86	\$14.65	\$14.52	\$16.55
436014	Secretaries, Except Legal, Medical, and Executive	1,080	\$23,600.00	\$31,480.00	\$30,780.00	\$35,420.00	\$11.35	\$15.13	\$14.80	\$17.03
439021	Data Entry Keyers	70	\$16,900.00	\$22,030.00	\$19,000.00	\$24,600.00	\$8.13	\$10.59	\$9.14	\$11.83
439061	Office Clerks, General	1,020	\$18,570.00	\$27,160.00	\$25,450.00	\$31,460.00	\$8.93	\$13.06	\$12.23	\$15.13
439071	Office Machine Operators, Except Computer	40	\$17,130.00	\$21,620.00	\$20,800.00	\$23,860.00	\$8.24	\$10.39	\$10.00	\$11.47
439199	Office and Administrative Support Workers, All Other	60	\$17,380.00	\$24,240.00	\$23,530.00	\$27,670.00	\$8.35	\$11.65	\$11.31	\$13.30

				Annual	Modian Experienced Entry Loyal Mean Modian Experienced					
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
470000	Construction and Futuretian	1 200	ć2C 240 00	¢20.070.00	¢20,200,00	¢45.450.00	¢12.05	ć10.70	Ć10 AF	Ć24 OF
470000	Construction and Extraction First-Line Supervisors/Managers of Construction	1,300	\$26,310.00	\$39,070.00	\$38,380.00	\$45,450.00	\$12.65	\$18.78	\$18.45	\$21.85
471011	Trades and Extraction Workers	80	\$43,300.00	\$56,890.00	\$58,840.00	\$63,690.00	\$20.82	\$27.35	\$28.29	\$30.62
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472031	Carpenters	210	\$25,640.00	\$37,620.00	\$38,780.00	\$43,600.00	\$12.33	\$18.08	\$18.65	\$20.96
472051	Cement Masons and Concrete Finishers	80	\$34,400.00	\$41,650.00	\$40,450.00	\$45,280.00	\$16.54	\$20.03	\$19.45	\$21.77
472064		100	422 000 00	420.440.00	400 000 00	da.4.400.00	644.00	444.60		445.40
472061	Construction Laborers Operating Engineers and Other Construction	130	\$22,890.00	\$30,410.00	\$30,030.00	\$34,180.00	\$11.00	\$14.62	\$14.44	\$16.43
472073	Operating Engineers and Other Construction Equipment Operators	***	\$27,340.00	\$38,420.00	\$35,430.00	\$43,960.00	\$13.14	\$18.47	\$17.03	\$21.14
472075	Equipment operators		\$27,540.00	\$30,420.00	Ç33,430.00	учэ,эоо.оо	Ş13.1 +	Ş10.47	Ψ17.03	721.1 ∓
472111	Electricians	190	\$36,090.00	\$43,470.00	\$43,570.00	\$47,170.00	\$17.35	\$20.90	\$20.95	\$22.68
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472141	Painters, Construction and Maintenance	90	\$22,330.00	\$29,830.00	\$29,770.00	\$33,580.00	\$10.74	\$14.34	\$14.32	\$16.14
472152	Plumbers, Pipefitters, and Steamfitters	***	\$27,290.00	\$40,630.00	\$41,500.00	\$47,300.00	\$13.12	\$19.53	\$19.95	\$22.74
400000	Installation Maintenance and Renair	1 210	¢27.700.00	Ć42 110 00	¢41.040.00	¢40.370.00	¢12.20	¢20.24	ć10.72	¢22.60
490000	Installation, Maintenance, and Repair First-Line Supervisors/Managers of Mechanics,	1,310	\$27,780.00	\$42,110.00	\$41,040.00	\$49,270.00	\$13.36	\$20.24	\$19.73	\$23.69
491011	Installers, and Repairers	120	\$38,870.00	\$56,080.00	\$54,710.00	\$64,690.00	\$18.69	\$26.96	\$26.30	\$31.10
131011	Computer, Automated Teller, and Office Machine	120	730,070.00	\$30,000.00	ψ3 1,7 10.00	ψο 1,030.00	Q10.03	φ 2 0.30	\$20.30	ψ31.10
492011	Repairers	30	\$21,910.00	\$35,260.00	\$30,510.00	\$41,930.00	\$10.53	\$16.95	\$14.67	\$20.16
	Telecommunications Equipment Installers and									
492022	Repairers, Except Line Installers	***	\$28,650.00	\$38,070.00	\$35,120.00	\$42,780.00	\$13.78	\$18.30	\$16.88	\$20.57
493021	Automotive Body and Related Repairers	40	\$35,260.00	\$44,320.00	\$37,710.00	\$48,850.00	\$16.95	\$21.31	\$18.13	\$23.49
493023	Automotive Service Technicians and Mechanics	200	\$27,260.00	\$38,870.00	\$39,250.00	\$44,670.00	\$13.11	\$18.69	\$18.87	\$21.48
493023	Heating, Air Conditioning, and Refrigeration	200	\$27,260.00	\$36,670.00	\$59,250.00	\$44,670.00	\$15.11	\$10.09	\$10.07	\$21.40
499021	Mechanics and Installers	140	\$33,340.00	\$45,510.00	\$42,910.00	\$51,600.00	\$16.03	\$21.88	\$20.63	\$24.81
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499041	Industrial Machinery Mechanics	110	\$36,930.00	\$49,360.00	\$50,690.00	\$55,570.00	\$17.76	\$23.73	\$24.37	\$26.72
499071	Maintenance and Repair Workers, General	370	\$25,650.00	\$38,930.00	\$38,760.00	\$45,580.00	\$12.33	\$18.72	\$18.64	\$21.91
	HelpersInstallation, Maintenance, and Repair		4.0	400	400	400		4		
499098	Workers	30	\$19,720.00	\$28,100.00	\$26,900.00	\$32,280.00	\$9.48	\$13.51	\$12.93	\$15.52
510000	Production	2,700	\$21,000,00	\$24,010,00	\$22,200,00	\$41,470.00	¢10.40	¢16.70	\$1E.0C	¢10.04
310000	First-Line Supervisors/Managers of Production and	2,700	\$21,800.00	\$34,910.00	\$33,200.00	\$41,470.00	\$10.48	\$16.78	\$15.96	\$19.94
511011	Operating Workers	200	\$28,860.00	\$46,880.00	\$45,900.00	\$55,890.00	\$13.87	\$22.54	\$22.07	\$26.87

				Annual	Wage			Hourly Wage Fitty Level Mean Median Expe			
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced	
512092	Team Assemblers	***	\$27,710.00	\$33,460.00	\$33,200.00	\$36,340.00	\$13.32	\$16.09	\$15.96	\$17.47	
512099	Assemblers and Fabricators, All Other	60	\$19,080.00	\$25,840.00	\$25,030.00	\$29,220.00	\$9.18	\$12.42	\$12.03	\$14.05	
513011	Bakers	50	\$17,020.00	\$23,530.00	\$21,390.00	\$26,780.00	\$8.18	\$11.31	\$10.28	\$12.87	
513021	Butchers and Meat Cutters	50		\$36,930.00	\$38,250.00	\$41,900.00		\$17.75	\$18.39		
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514041	Machinists	40	\$26,580.00	\$39,430.00	\$36,490.00	\$45,850.00	\$12.78	\$18.95	\$17.55	\$22.04	
514121	Welders, Cutters, Solderers, and Brazers	30	\$26,600.00	\$37,300.00	\$30,730.00	\$42,650.00	\$12.79	\$17.93	\$14.77	\$20.50	
516011	Laundry and Dry-Cleaning Workers	70	\$16,870.00	\$18,050.00	\$18,150.00	\$18,640.00	\$8.11	\$8.68	\$8.72	\$8.96	
518031	Water and Liquid Waste Treatment Plant and System Operators	70	\$36,770.00	\$43,330.00	\$43,100.00	\$46,610.00	\$17.68	\$20.83	\$20.72	\$22.41	
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	30	\$21,350.00	\$33,030.00	\$30,880.00	\$38,870.00	\$10.26	\$15.88	\$14.85	\$18.69	
519198	HelpersProduction Workers	410	\$20,460.00	\$29,910.00	\$29,040.00	\$34,630.00		\$14.38	\$13.96		
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530000	Transportation and Material Moving First-Line Supervisors/Managers of Transportation and	1,640	\$17,430.00	\$29,220.00	\$26,090.00	\$35,120.00	\$8.38	\$14.05	\$12.54	\$16.88	
531031	Material-Moving Machine and Vehicle Operators	30	\$27,370.00	\$45,970.00	\$37,460.00	\$55,260.00	\$13.16	\$22.10	\$18.01	\$26.57	
533022	Bus Drivers, School	60	\$23,540.00	\$30,190.00	\$31,810.00	\$33,510.00	\$11.32	\$14.51	\$15.29	\$16.11	
533031	Driver/Sales Workers	130	\$16,800.00	\$18,110.00	\$17,920.00	\$18,770.00	\$8.08	\$8.71	\$8.62	\$9.02	
533032	Truck Drivers, Heavy and Tractor-Trailer	140	\$27,180.00	\$38,620.00	\$37,350.00	\$44,340.00	\$13.07	\$18.57	\$17.96	\$21.32	
533033	Truck Drivers, Light or Delivery Services	140	\$16,930.00	\$36,100.00	\$31,120.00	\$45,690.00	\$8.14	\$17.36	\$14.96	\$21.97	
533041	Taxi Drivers and Chauffeurs	50	\$20,140.00	\$24,350.00	\$23,310.00	\$26,450.00	\$9.68	\$11.71	\$11.21	\$12.72	
536031	Service Station Attendants	30	\$16,920.00	\$20,070.00	\$20,690.00	\$21,640.00	\$8.14	\$9.65	\$9.95	\$10.41	
537032	Excavating and Loading Machine and Dragline Operators	30	\$33,900.00	\$44,440.00	\$45,390.00	\$49,700.00	\$16.30	\$21.36	\$21.82	\$23.90	
537051	Industrial Truck and Tractor Operators	110	\$30,350.00	\$38,510.00	\$40,120.00	\$42,590.00	\$14.59	\$18.51	\$19.29	\$20.48	
537061	Cleaners of Vehicles and Equipment	150	\$16,650.00	\$21,160.00	\$18,970.00	\$23,420.00	\$8.01	\$10.18	\$9.12	\$11.26	

	ι	awrence N	Metropolit	an Statisti	cal Area					
				Annual	Wage			Hourly	/ Wage	
Occupation Code (SOC)	Occupational Title	Employment	Entry Level	Mean (Average)	Median	Experienced	Entry Level	Mean (Average)	Median	Experienced
537062	Laborers and Freight, Stock, and Material Movers, Hand	280	\$17,090.00	\$23,010.00	\$22,000.00	\$25,980.00	\$8.22	\$11.06	\$10.58	\$12.49
537064	Packers and Packagers, Hand	220	\$17,010.00	\$21,720.00	\$19,470.00	\$24,080.00	\$8.18	\$10.44	\$9.36	\$11.58
537081	Refuse and Recyclable Material Collectors	60	\$29,210.00	\$39,390.00	\$40,100.00	\$44,480.00	\$14.04	\$18.94	\$19.28	\$21.38

Source: Kansas Department of Labor in conjunction with U.S. Department of Labor

Entry level and experienced wage rates represent the means of the lower 1/3 and upper 2/3 of the wage distribution, respectively.

Data is from an annual wage survey

^{***} Undisclosable data